

**EPISCOPAL DIOCESE OF WEST TEXAS
INCOME STATEMENT
FOR THE TWELVE MONTHS ENDED DECEMBER 31, 2004
(UNAUDITED)**

	2004 BUDGET	12/31/04 ACTUALS	VARIANCE
REVENUES:			
Current Apportionments	3,444,708	3,441,204	(3,504)
Endowment Income:			
Episcopal Endowment Fund	90,956	90,956	0
H. Jones Endowment	36,632	36,632	0
Mission Endowment	17,244	18,844	1,600
Venture in Mission	54,720	54,720	0
New Endowment	118,000	78,000	(40,000)
Youth Endowment	1,564	1,564	0
Total Endowment Income	<u>319,116</u>	<u>280,716</u>	<u>(38,400)</u>
Other Income:			
Miscellaneous Undesignated	2,000	5,590	3,590
Prior Years Surplus	20,300	0	(20,300)
Interest & Dividends	1,500	2,908	1,408
Administrative Revenues	36,000	36,000	0
Total Other Income	<u>59,800</u>	<u>44,498</u>	<u>(15,302)</u>
TOTAL REVENUES	<u>3,823,624</u>	<u>3,766,418</u>	<u>(57,206)</u>
DISBURSEMENTS:			
PROGRAM FOR MISSION & OUTREACH:			
General Church Program			
Episcopal Ch. Covenant Commitment	225,874	225,874	0
Mission & Ministry Outside the Diocese	343,079	342,123	956
Province VII Assessment	5,842	4,709	1,133
TOTAL GENERAL CHURCH PROGRAM	<u>574,795</u>	<u>572,706</u>	<u>2,089</u>
World Mission Division:			
Intl Episcopal Consultation	800	500	300
Episcopal Partnership for Global Mission	2,000	2,150	(150)
World Mission Annual Retreat	1,000	336	664
Postage & Mailing	1,200	4,562	(3,362)
Receiving of Missionaries to W. Texas	6,000	6,000	0
Diocese of Nebbi	1,000	1,148	(148)
Support of Diocesan Missionaries	3,000	3,000	0
Matching Grants & Seed Money	500	500	0
Short-Term Mission Training	500	757	(257)
Youth Support & Materials	500	0	500
Council Exhibit & Workshop	1,200	1,181	19
Emergency Request Fund	800	500	300
Deputy's Travel	5,000	4,586	414
Meeting Expenses	2,000	632	1,368
TOTAL WORLD MISSION DIVISION	<u>25,500</u>	<u>25,852</u>	<u>(352)</u>

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Christian Faith in Action			
Habitat for Humanity	1,200	1,042	158
Recovery Ministries	1,200	1,950	(750)
AIDS Awareness	700	700	0
Kairos	1,200	1,200	0
Environmental Stewardship	1,200	668	532
Development Support/Social Service Ministries	1,000	1,394	(394)
Dues-Episcopal Community Svc of America	1,000	1,000	0
Disability Ministries	700	100	600
Printing & Publications	200	460	(260)
Travel, Dues, Conferences	2,007	1,924	83
TOTAL CHRISTIAN FAITH IN ACTION	10,407	10,438	(31)
Ministry for Higher Education			
Development/Administration	4,961	4,065	896
Diocesan Coordinator Salary & Travel	30,194	31,360	(1,166)
Conferences	6,600	6,547	53
Programs			
San Antonio	9,444	8,201	1,243
Corpus Christi	2,165	0	2,165
San Marcos	22,677	22,677	0
Kerrville	3,466	1,455	2,011
Seguin	4,265	4,166	99
TOTAL MINISTRY FOR HIGHER EDUCATION	83,772	78,471	5,301
Other Diocesan Institutions			
Episcopal School Commission	5,464	4,592	872
Good Samaritan Center	139,116	139,116	0
Texas Military Institute Chaplain	22,524	22,524	0
TOTAL OTHER DIOCESAN INSTITUTIONS	167,104	166,232	872
Chaplain to Military Hospitals			
Salary, Allowances, Benefits	18,530	18,408	122
Program	150	38	112
TOTAL CHAPLAIN TO MILITARY HOSPITALS	18,680	18,446	234
TOTAL PROGRAM FOR MISSION & OUTREACH	880,258	872,145	8,113
PROGRAM FOR SUPPORT OF CONGREGATIONS:			
Congregational Development			
Pastoral Churches	98,996	88,030	10,966
Family Churches	20,000	28,114	(8,114)
Church Restarts	89,000	103,172	(14,172)
New Church	155,945	20,004	135,941
Partnerships	105,534	104,434	1,100
Total Support Congregational Ministry	469,475	343,754	125,721

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	2004 BUDGET	12/31/04 ACTUALS	VARIANCE
Other Expenses:			
Department Expenses	2,500	7,864	(5,364)
Family Church Division	1,000	500	500
Pastoral Church Division	1,000	675	325
Program Church Division	1,000	308	692
Transitional Church Division	1,000	0	1,000
New Church Division	3,000	1,333	1,667
Cross Cultural Division/New Work	12,000	7,588	4,412
Spiritual Life Division	1,000	936	64
Construction Division	4,000	0	4,000
Percepts Contract	3,000	0	3,000
Subtotal - Other Expenses	<u>29,500</u>	<u>19,204</u>	<u>10,296</u>
Missions Contingency	20,000	13,786	6,214
Transfer from Restricted Funds	(20,000)	0	(20,000)
Subtotal Congregational Development	<u>498,975</u>	<u>376,744</u>	<u>122,231</u>
Youth Minister Program	<u>90,000</u>	<u>50,000</u>	<u>40,000</u>
TOTAL CONGREGATIONAL DEVELOPMENT	<u>588,975</u>	<u>426,744</u>	<u>162,231</u>
Camps & Conferences:			
Revenues	775,675	720,066	(55,609)
Direct Program Expenses	<u>817,807</u>	<u>934,659</u>	<u>(116,852)</u>
Program Support	42,132	214,593	(172,461)
TOTAL CAMPS & CONFERENCES	<u>42,132</u>	<u>214,593</u>	<u>(172,461)</u>
Christian Education:			
Education, Training, & Development	10,500	10,008	492
E F M	2,500	2,500	0
Resources	3,571	3,982	(411)
Communications	2,010	1,621	389
Department Expenses	4,552	3,871	681
TOTAL CHRISTIAN EDUCATION	<u>23,133</u>	<u>21,982</u>	<u>1,151</u>
Bishop's Youth Commission:			
Conferences	9,500	7,483	2,017
Coordinator's Salary & Benefits	3,500	3,500	0
Province VII Expenses	1,300	987	313
Publications & Software	300	188	112
Travel & Meeting Expenses	2,500	2,510	(10)
Congregational Development on Youth Ministry	500	1,652	(1,152)
TOTAL BISHOP'S YOUTH COMMISSION	<u>17,600</u>	<u>16,320</u>	<u>1,280</u>

**EPISCOPAL DIOCESE OF WEST TEXAS
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	2004 BUDGET	12/31/04 ACTUALS	VARIANCE
Communications:			
Church News			
Press Runs	22,100	20,705	1,395
Addressing	4,400	2,781	1,619
Postage & Mailing	19,000	14,974	4,026
Maintenance & Supplies	3,100	4,387	(1,287)
Freelance Assignments	3,900	5,358	(1,458)
Travel & Conferences	3,000	1,606	1,394
Advertising	(1,200)	(2,084)	884
Direct Church News Expenses	<u>54,300</u>	<u>47,727</u>	<u>6,573</u>
Other Expenses:			
Computer Online Capabilities	3,500	5,616	(2,116)
Yellow Pages Ad/Marketing	500	819	(319)
Archiving Church News	0	174	(174)
Holiday Advertising	0	205	(205)
Crisis Communication	0	3,800	(3,800)
Equipment	1,500	190	1,310
Subtotal - Other Expenses	<u>5,500</u>	<u>10,804</u>	<u>(5,304)</u>
TOTAL COMMUNICATIONS	<u>59,800</u>	<u>58,531</u>	<u>1,269</u>
Ecumenical Commission:			
Dues for EDEO	0	200	(200)
Commission Expense	0	63	(63)
Texas Conference of Churches	4,200	3,500	700
TOTAL ECUMENICAL COMMISSION	<u>4,200</u>	<u>3,763</u>	<u>437</u>
Evangelism:			
Diocesan Renewal Conferences	2,900	100	2,800
Diocesan Convocational Visits	1,600	234	1,366
International Seamen's Center	3,500	3,500	0
Department Expenses	1,100	182	918
Diocesan Council Activities	400	200	200
Communications	1,800	0	1,800
Cursillo	550	550	0
Faith Alive	550	550	0
TOTAL EVANGELISM	<u>12,400</u>	<u>5,316</u>	<u>7,084</u>
Historical Commission:			
Communications	200	100	100
Training for Historiographers	0	0	0
Microfilm	100	0	100
Centennial History Book	0	1,094	(1,094)
Archival Material	100	0	100
Travel	750	922	(172)
TOTAL HISTORICAL COMMISSION	<u>1,150</u>	<u>2,116</u>	<u>(966)</u>

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	2004 BUDGET	12/31/04 ACTUALS	VARIANCE
Liturgy & Music Commission:			
Commission Workshops	200	85	115
Dues	200	190	10
Diocesan Conferences	100	0	100
Commission Expenses/Council Expense	200	0	200
Festival de Cantos	300	0	300
Travel/Conference	500	259	241
TOTAL LITURGY & MUSIC COMMISSION	1,500	534	966
Stewardship:			
Annual Giving Division Program Expense	1,500	2,270	(770)
Capital Giving Division Program Exp	1,500	2,028	(528)
Legacy Giving Division Program Expense	1,500	494	1,006
Missionary Giving Division Expense	1,500	315	1,185
Subtotal	6,000	5,107	893
Consultant/Coach Training Expense	3,200	459	2,741
Consultant/Coach Travel	1,000	161	839
Council & Meeting Expenses	293	1,120	(827)
Annual Conference	0	1,466	(1,466)
Electronic Communications/Website	2,500	2,800	(300)
Equipment/Software Purchases	2,500	3,361	(861)
Printed Materials & Printing	750	940	(190)
Staff Development/CE	1,500	1,534	(34)
Staff Travel/Presentations	1,500	1,790	(290)
TENS	1,000	1,200	(200)
Subtotal	14,243	14,831	(588)
TOTAL STEWARDSHIP	20,243	19,938	305
Commission for Women's Ministries:			
Triennial Pledge	300	300	0
Province VII Dues	200	200	0
Province VII Delegates	600	600	0
Triennial Delegates	1,400	1,400	0
Spring Gathering	1,200	102	1,098
Fall Gathering	1,200	2,560	(1,360)
Mini Gatherings	0	65	(65)
Administrative Expenses	929	571	358
Travel & Conferences	400	295	105
Concerns:			
Altar Guild	200	366	(166)
Church Periodical	100	0	100
Daughters of the King	300	100	200
Projects:			
Hispanic Ministry	1,000	0	1,000
Outreach	150	1,752	(1,602)
Episcopal Women's History Project	150	0	150
United Thank Offering	100	0	100
Sharing Luncheon	100	0	100
TOTAL WOMEN'S MINISTRIES	8,329	8,311	18

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TOTAL SUPPORT FOR CONGREGATIONS	779,462	778,148	1,314
SUPPORT FOR THE EPISCOPATE:			
Bishops' Travel	55,000	67,077	(12,077)
Episcopal Visitations & Pastoral Care	1,200	748	452
TOTAL SUPPORT FOR THE EPISCOPATE	56,200	67,825	(11,625)
SUPPORT FOR THE MINISTRY:			
Commission on Ministry:			
Administration & Interviewing Committee	10,300	4,767	5,533
Continuing Education	11,300	10,793	507
Compensation Committee	300	521	(221)
Lay Ministry	2,600	2,199	401
TOTAL COMMISSION ON MINISTRY	24,500	18,280	6,220
Educational Aid:			
Aid to Seminarians	18,000	18,000	0
Seminarian Training @ MACC	12,000	12,911	(911)
Transfer from Reserves	0	(911)	911
TOTAL EDUCATIONAL AID	30,000	30,000	0
Other Support:			
Clergy Conferences	16,000	17,037	(1,037)
Clergy Deployment & Recruitment	8,500	2,805	5,695
Clergy Relief	8,000	8,000	0
Sexual Misconduct Awareness Training	4,000	8,142	(4,142)
Retired Clergy Group Insurance	160,000	159,690	310
TOTAL OTHER SUPPORT	196,500	195,674	826
TOTAL SUPPORT FOR THE MINISTRY	251,000	243,954	7,046
ADMINISTRATIVE SUPPORT:			
Bishop Jones Center:			
Household Supplies	4,000	4,249	(249)
Repairs & Replacement	33,000	30,864	2,136
Equipment Replacement	15,000	13,973	1,027
Maintenance Contracts	38,000	47,907	(9,907)
Grounds Maintenance	11,000	10,265	735
Trucks & Mowers	4,000	3,813	187
Postage	10,000	9,195	805
Office Supplies	18,000	14,155	3,845
Printing	4,000	4,002	(2)
Telephone	33,000	32,029	971
Utilities	44,000	43,792	208
TOTAL BISHOP JONES CENTER	214,000	214,244	(244)

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Other Diocesan Expenses:			
Council Expense	25,000	25,764	(764)
Journal Expense	8,600	10,731	(2,131)
Executive Board & Committees	6,000	7,622	(1,622)
General Convention Deputies Exp.	14,000	14,000	0
Province VII Deputies Expense	1,000	1,000	0
University of the South Trustees	1,200	1,200	0
Lambeth Conference Expense	3,000	3,000	0
Auditing Expense	10,000	10,000	0
Chancellor's Officers Expense	600	892	(292)
Insurance:Property, Liability, Etc.	40,000	44,159	(4,159)
Payroll Service	6,000	5,674	326
TOTAL OTHER DIOCESAN EXPENSES	115,400	124,042	(8,642)
SUBTOTAL ADMINISTRATIVE SUPPORT	329,400	338,286	(8,886)
ADMINISTRATIVE SUPPORT (CONTINUED):			
Salaries, Allowances, Benefits			
World Mission Division	25,661	25,001	660
Christian Faith in Action	3,994	1,866	2,128
Ministry in Higher Education and Young Adults	10,858	10,991	(133)
Congregational Development	47,168	47,251	(83)
Camps and Conferences	107,109	107,109	0
Christian Education	67,988	62,218	5,770
Bishop's Youth Commission	31,224	31,199	25
Communication Department	84,422	84,422	0
Evangelism Department	11,983	5,596	6,387
Stewardship Department	83,467	83,467	0
Episcopate - Clergy	293,745	293,745	0
Episcopate - Lay Employees	89,220	90,070	(850)
Other Ministries	128,620	128,547	73
Administrative	494,845	472,439	22,406
Net Administrative Salaries, Allowances, Benefits	1,480,304	1,443,921	36,383
TOTAL ADMINISTRATIVE SUPPORT	1,809,704	1,782,207	27,497
MOVING EXPENSES & CONTINGENCY	47,000	20,217	26,783
TOTAL DISBURSEMENTS	3,823,624	3,764,496	59,128
REVENUES LESS EXPENDITURES	0	1,922	1,922

**% OF
BUDGET**

99.90%

100.00%

100.00%

109.28%

100.00%

66.10%

100.00%

87.97%

279.50%

0.00%

193.87%

100.00%

74.41%

98.50%

100.00%

99.72%

80.61%

99.64%

62.50%

107.50%

33.60%

380.17%

100.00%

114.80%

100.00%

100.00%

151.40%

0.00%

98.42%

62.50%

91.72%

31.60%

101.38%

**% OF
BUDGET**

86.83%
162.50%
100.00%
100.00%
55.67%
139.40%
100.00%
14.29%
230.00%
95.86%
100.30%

81.94%
103.86%
99.20%

86.84%
0.00%
100.00%
41.98%
97.68%

93.67%

84.04%
100.00%
100.00%
99.48%

99.34%
25.33%
98.75%
99.08%

88.92%
140.57%
115.92%
12.83%
98.96%
73.22%

**% OF
BUDGET**

314.56%
50.00%
67.50%
30.80%
0.00%
44.43%
63.23%
93.60%
0.00%
0.00%
65.10%

68.93%
0.00%
75.50%

55.56%

72.46%

92.83%
114.29%

509.33%

509.33%

95.31%
100.00%
111.51%
80.65%
85.04%
95.02%

78.77%
100.00%
75.92%
62.67%
100.40%
330.40%
92.73%

**% OF
BUDGET**

93.69%
63.20%
78.81%
141.52%
137.38%
53.53%
173.67%
87.90%

160.46%
163.80%

12.67%
196.44%

97.88%

83.33%
89.60%

3.45%
14.63%
100.00%
16.55%
50.00%
0.00%
100.00%
100.00%
42.87%

50.00%
0.00%
0.00%

0.00%
122.93%
184.00%

**% OF
BUDGET**

42.50%
95.00%
0.00%
0.00%
0.00%
51.80%
35.60%

151.33%
135.20%
32.93%
21.00%
85.12%

14.34%
16.10%
382.25%

112.00%
134.44%
125.33%
102.27%
119.33%
120.00%
104.13%

98.49%

100.00%
100.00%
100.00%
100.00%
8.50%
213.33%

61.46%
73.75%

183.00%
0.00%
33.33%

0.00%
1168.00%
0.00%
0.00%
0.00%
99.78%

**% OF
BUDGET**

99.83%

121.96%
62.33%

120.69%

46.28%
95.51%
173.67%
84.58%

74.61%

100.00%
107.59%

100.00%

106.48%
33.00%
100.00%
203.55%
99.81%
99.58%

97.19%

106.23%
93.53%
93.15%
126.07%
93.32%
95.33%
91.95%
78.64%
100.05%
97.06%
99.53%
100.11%

**% OF
BUDGET**

103.06%
124.78%
127.03%
100.00%
100.00%
100.00%
100.00%
100.00%
100.00%
148.67%
110.40%
94.57%
107.49%

102.70%

97.43%
46.72%
101.22%
100.18%
100.00%
91.51%
99.92%
100.00%
46.70%
100.00%
100.00%
100.95%
99.94%
95.47%
97.54%

98.48%

43.01%

98.45%